

For Issue to a Tropical Labourer classified  
other than the general categories T.A.M., T.A.S.,  
T.A.K., T.E.N., T.T. or S.W.A.N.)



## CERTIFICATE

recording the

**ENTRENCHED MINIMUM RATE OF PAY**  
**BASIC RATE OF PAY ON DISCHARGE**  
**SERVICE INCREMENT (if any)**  
**and APTITUDE TEST RATING**  
of an  
**UNDERGROUND LABOURER**

**FIXED MINIMUM  
OF PAY**

Employee, to whom this certificate  
he returns to UNDERGROUND  
ment at any time with a Gold  
a member of The Witwatersrand  
Native Labour Association, Limited, will  
be entitled to a minimum rate of pay of

~~30c, 31c, 32c, 34c~~ 33c per shift.  
(delete rates which do not apply)

Wristlet No. NSA B 2037

Name Allah

Name known by do

Mine No. 10525 MX No. M 3024

Father Mitawa

Chief/Induna Mponda

District Fort Johnson

No. of Underground Shifts Worked 2440  
(Underground, Acclimatisation, Hospital and  
Convalescent Only).

**APTITUDE TEST**

Battery 1 ..... 7 ..... (dudec)

Battery 2 ..... nm ..... (rating)

Mine ST. HELENA GOLD MINES, LTD.

Basic Rate of Pay on Discharge ..... 38<sup>c</sup> .....  
(Figures)

Thirty Eight Cents (Words)

per shift. J.P.

Service Increment (if any)

(figures) ..... — ..... per shift

(words) ..... — ..... per shift

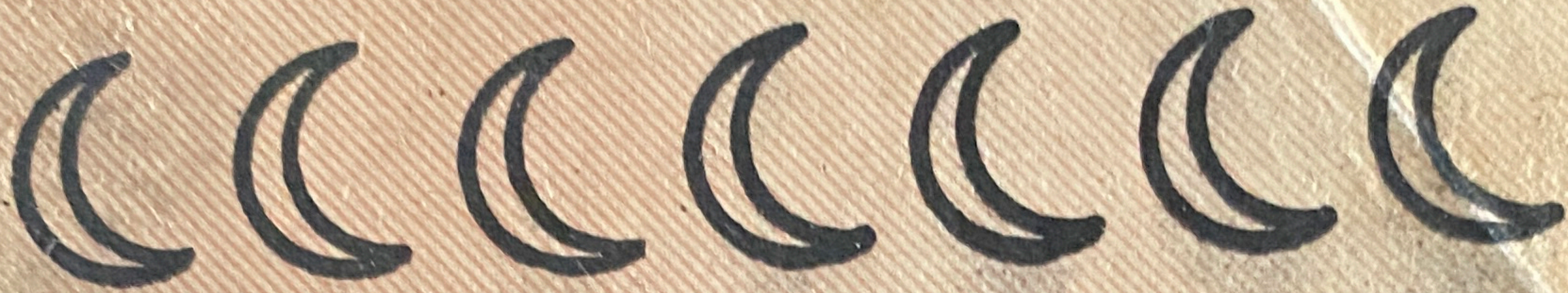
The class of UNDERGROUND work on which the holder hereof was engaged was

Chesna

(Signed)

A. J. [Signature]  
Compound Manager.

# RE-ENGAGEMENT CERTIFICATE



The underground employee, to whom this certificate is issued, if he applies to return to the issuing mine for underground employment within a period of **EIGHT** months from

25 Mar 1968

..... (date)  
and provided that mine is open to the engagement of labourers at that time, will be re-employed on underground work and will be entitled to the basic rate of pay he was receiving when he left that mine, and in addition, the service increment for which he may have qualified. Where possible he will be re-employed in the same occupation. In the event of the issuing mine being closed to engagements at that time and not wishing to re-engage him, he will be entitled to the privileges of this certificate on such other mine as may be designated by The Witwatersrand Native Labour Association Limited, from time to time.

## Left Thumb Impression of Employee.

