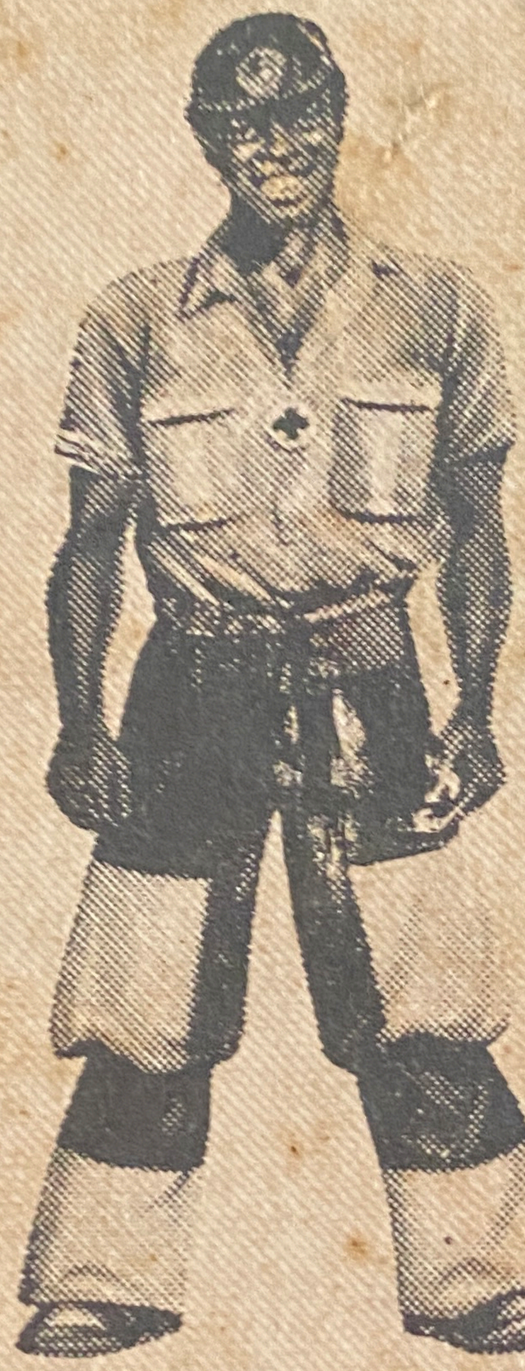
(For Issue to a Tropical Labourer classified other than the general categories T.A.M., T.A.B., or S.W.A.N.)



CERTIFICATE

recording the

ENTRENCHED MINIMUM RATE OF PAY
BASIC RATE OF PAY ON DISCHARGE
SERVICE INCREMENT (if any)
and APTITUDE TEST RATING
of an
UNDERGROUND LABOURER

Deep

APTITUDE TEST

Battery 1 ..... (dudec)

Battery 2 ..... (rating)

Mine WEST RAND CONSOLIDATED MINES, LIMITED

Basic Rate of Pay on Discharge 65c (Figures)

Sixty five cents. (Words)

per shift.

Service Increment (if any)

(figures) ..... per shift

(words) NOT APPLICABLE per shift

The class of UNDERGROUND work on which the holder hereof was engaged was

Shaft

(Signed) .....
Compound Manager.

WEST RAND CONSOLIDATED MINES

RE-ENGAGEMENT CERTIFICATE

The underground employee, to whom this certificate is issued, if he applies to return to the issuing mine for underground employment within a period of **EIGHT** months from

2 JUN 1973 (date)

and provided that mine is open to the engagement of labourers at that time, will be re-employed on underground work and will be entitled to the basic rate of pay he was receiving when he left that mine, and, in addition, the service increment for which he may have qualified. Where possible he will be re-employed in the same occupation. In the event of the issuing mine being closed to engagements at that time and not wishing to re-engage him, he will be entitled to the privileges of this certificate on such other mine as may be designated by Mine Labour Organisations (WENELA) Limited, from time to time.

Left Thumb Impression of Employee.



WEST RAND CONSOLIDATED MINES