

A No 224503

REPUBLIC OF MALAWI



DEPARTMENT
RECORD BOOK

CONDITIONS OF ISSUE

This Book is valid for a period of FIVE YEARS from the date of issue.

If the Book is found in the possession of other than the authorized holder, or is mutilated in any way or if any amendment, entry or insertion is made by any unauthorized person, it is liable to be withdrawn.

The loss or destruction of the Book should be reported immediately to the nearest Police Station or Bantu Affairs Commissioner.

WARNING

A replacement of this Book can only be issued after lengthy and exhaustive enquiries.

This Book contains 24 pages.

CHIDZIWITSO

Bukhuli lidzakhala ndi nchito pa nyengo yokwanila zaka zisanu kuyambira tsiku lolembedwa bukhuli.

Ngati bukhuli lidzapezeka m'manja mwa munthu wina aliyense osakhala mwini wace, kapena loonongeka kapena losinthidwa zilemba zace munjira ina ili yonse ndi munthu wina osaloledwa, liyenera kulandidwa.

Kutaika kapena kuonongeka kwa bukhuli kuyenera kulengezedwa mwa msanga ku Police yapafupi nanu kapena kwa Banthu Affairs Commissioner.

CHENJEZO

Bukhu lina lizaperekedwa pokha-pokha patapezeka umboni okwanila.

Bukhuli liri ndi masamba 24.

REPUBLIC OF MALAWI



EMPLOYMENT
RECORD BOOK

A No 224603

2. ISSUED TO KUMBEMBA PEARSON
(Full tax name) Surname
Other names
3. DATE OF BIRTH 19 51
4. PLACE OF BIRTH: Village SATIKAZUMA
C.A. MPONDA
District MANGOCHI
5. PASSPORT NUMBER 182596



P. M. KUMBEMBA
Signature, Mark or
Left Thumb Print
of Holder

THIS IS TO CERTIFY THAT THE HOLDER OF THIS
DOCUMENT WHOSE PHOTOGRAPH IS AFFIXED
ABOVE IS A CITIZEN OF MALAWI.

Signature of Certifying Officer
RANK OR TITLE

DATE OF ISSUE

CAMP 1 MALAWI

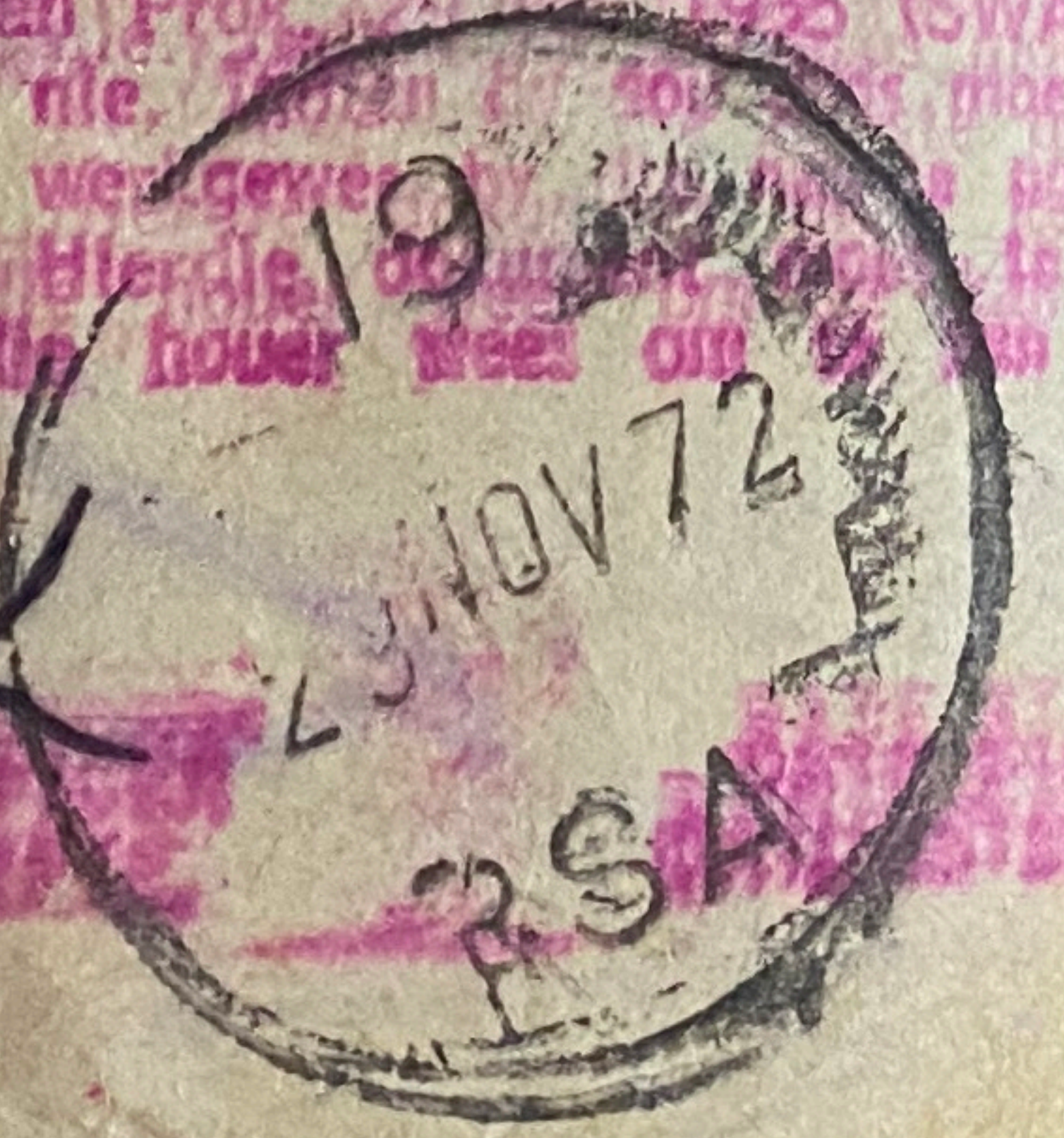
ENDORSEMENTS

This holder of this Permit is permitted to enter the Republic of South Africa/South West Africa to work in the Republic of South Africa/South West Africa to work... This authority is valid only for the period of such employment which shall not exceed TWO YEARS... The holder of this Permit is subject to all laws and regulations normally applicable to holders of the Republic of South Africa/South West Africa... This document every holder of section 26 of Act 67 of 1964 or of section 6 of Proclamation 1295 (SWA) for the period of his employment... such fact shall forthwith be reported to the nearest police station... possession of the holder for production when necessary.

RUSTENBURG PLATINUM MINE

Hierdie dokument word toegelaat om die Republiek van Suid-Afrika te betree... Hierdie dokument is slegs geldig vir die tydperk van sy diens nie langer as drie maande... Hierdie dokument is slegs in die besit van die houster te wees...

Jimmit Lee



RECORD OF EMPLOYMENT

(First Contract)

1 DEC 1972

Date of Commencement of Employment

Year	Month	Signature of Employer
1972	Dec	[Signature]
1973	JAN	[Signature]
1973	FEB 1973	[Signature]
1973	MAR	[Signature]
1973	APR	[Signature]
1973	MAY	[Signature]
1973	JUN	[Signature]
1973	JUL	[Signature]
1973	AUG	[Signature]
1973	SEP	[Signature]
1973	OCT	[Signature]
1973	NOV	[Signature]
1973	DEC	[Signature]

RUSTENBURG PLATINUM MINES, LIMITED
E487949

ENDORSEMENTS

This contract of employment is permitted to extend to the Republic of South Africa/South-West Africa to work in the Republic of South Africa/South-West Africa to work... This authority is valid only for the period of such employment which shall not exceed TWO YEARS. On discharge of the employee in his home or on the railway station or road... The employee shall be subject to all laws and regulations normally applicable to persons of the Republic of South Africa and his employer shall sign this document every month... The employer shall report to the nearest police station at all times... This document shall be in the possession of the employer for production when necessary.

Die hierop verskryfde dokument word toegelaat om die Republiek van Suid-Afrika/Suidwes-Afrika te betree... RUSTENBURG PLATINUM MINE

Die hierop verskryfde dokument is slegs geldig vir die tydperk van twee jaar... die typerk van sy diens nie... die typerk van sy diens nie... felle onmiddellik deur sy werke... gaste aangemeld word... lys in die besit van die houder... RUSTENBURG PLATINUM MINE

James Lee



RECORD OF EMPLOYMENT

(First Contract)

1 DEC 1972

Date of Commencement of Employment

Year	Month	Signature of Employer
1972	Dec	<i>[Signature]</i>
1973	JAN	<i>[Signature]</i>
1973	FEB 1973	<i>[Signature]</i>
1973	MAR	<i>[Signature]</i>
1973	APR	<i>[Signature]</i>
1973	MAY	<i>[Signature]</i>
1973	JUN	<i>[Signature]</i>
1973	JUL	<i>[Signature]</i>
1973	AUG	<i>[Signature]</i>
1973	SEP	<i>[Signature]</i>
1973	OCT	<i>[Signature]</i>
1973	NOV	<i>[Signature]</i>
1973	DEC	<i>[Signature]</i>

RUSTENBURG PLATINUM MINES, LIMITED
E487949

RECORD OF EMPLOYMENT

(First Contract—Contd.)

Date of Commencement of Employment

Year	Month	Signature of Employer
1974	JAN	DAMES
1974	FEB	DAMES
1974	MAR	DAMES
"	APP	DAMES
"	MAY	DAMES
"	JUN	DAMES
"	July	DAMES
"	Aug	DAMES
1974	SEPT	DAMES
"	OCT	DAMES
"	Nov	DAMES
1974	Dec	DAMES
DISCHARGED		29 NOV 1974 Ad

DISCHARGED

29 NOV 1974

Ad

ENDORSEMENTS:

AUTHORITY TO ENTER AND/OR RESIDE IN SOUTH AFRICA

(For Official Use Only)

ENDORSEMENTS

INSTRUCTIONS ON DEFERRED PAY

On completion of three months' service by an employee engaged in Malawi or South Africa the employer is required to defer from wages in respect of each succeeding month thereafter the sum as agreed and stipulated in the employee's contract. Unless otherwise directed by the Government of Malawi this sum is to be remitted by the employer monthly, in respect of such number of Malawians as may be employed by him to:

The Malawi Government Labour Representative,
P.O. Box 31752,
Johannesburg

or payment to their respective Post Office Savings Bank Accounts in Malawi.

Each remittance, which should be by crossed cheque made payable to the Malawi Government Labour Representative, to be accompanied by a nominal roll of the employees concerned drawn up as follows:

Initials and Name	Employment Record Book Number	P.O.S.B. Account Number	Total Amount		Last Day of Pay Period
			*Earned	Defer-red	
Example) Chidozi S.A.	041581	1415814	R7.80	R3.50	1.6.1968

*Includes: Bonus, Overtime etc. (except rations, lodging etc.)

A receipt for all such remittances will be issued to the employer who is then required to make the appropriate entry in page 12 or 13 in the case of persons serving on their First Contract or in page 17 or 18 in the case of persons serving on their Second Contract.

Note:—The Malawi Post Office Savings Bank Account number of the holder is shown on page 12 in respect of his First Contract, and on page 17 in respect of his Second Contract.

MALAWI TAX RECEIPT

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AFFIXED

IN THIS SPACE

MALAWI INCOME TAX RECEIPTS

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